



## Statement of local procedure - Online Bullying towards pupils or staff

### Incidents of Online Bullying

#### Aim

All schools within the White Horse Federation share the commitment to act on any incident of online bullying, and reserve the right to act upon these as per section 89 clause 5 of the Education and Inspections Act 2006. This means that the school reserves the right to deal with any bullying incident that pertains to the school “to such extent as is reasonable”, whether it is on the school premises or in the online world.

#### Definition

As there is no legal definition of bullying, for the purposes of this policy the school will use the following summary

**“the repeated use of electronic communication in any form, on any platform, which would cause harm or distress to another person.”**

### Statement regarding pupils

#### Statement of intent

The school will deal with any incidents on an individual case by case basis, using a set of sanctions that are proportionate to any behaviours demonstrated. The school will take into account:

The context

The intention

The impact

of any incident before determining the response and actions to be taken. The school will allow a degree of flexibility in the application of actions e.g a series of low level incidents would likely to be treated differentially from persistent and more serious incidents.

#### Procedure

All incidents of online bullying should be logged and recorded in the school's e safety folder, to identify any patterns of behaviour, in order to allow issues to be dealt with proactively and proportionately.

Any incident should be reported to the Principal of the school. A written record of the incident should be made and then monitored by the Online Safety co-ordinator of the school.

The Principal will consider the context, intention and impact of the incident, in order to determine the level of sanction put in place.

Parents and carers from both parties must be informed and advised of any action that takes place.

The Principal will decide on a sanction which is proportionate to the incident.